

Training & capacity building

NDDB motivated and facilitated DCSs and DPCs to bring in professional manpower and build capacity based on techno-managerial competencies, good governance and growthpromoting relationships with producers. Newly created DCSs and DPCs successfully mobilised and organised smallholder milk producers within an institutional setting. The stimulating factor was NDDB's massive training, capacity-building and promotion/dissemination programme to position the project for the full investment phase and to manage the expected metamorphosis.

For developing high quality human resources for timely and efficient implementation of activities, several training and capacity building programmes were organised for EIAs, milk producers, board members of milk unions, executives of milk unions and village resource NDDB's programmes were well conceived and relevant, comprehensive, inclusive, geared short-term to project implementation and longer-term to sustainability and expansion.

persons to upgrade the knowledge base and the skill sets required in dairy sector. All focused on building multi-level institutional capacity to support successful execution of complex, large scale programmes while boosting sustainability. The ICT-driven training techniques included: virtual classrooms; use of social media platforms for disseminating messages/ feedbacks; producer field workshops/ demonstrations, hands-on experiences, cross learning forums/exposure, and peer-to-peer learning and micro-training centres. More than **26 lakh** participants have been trained & oriented under NDP I.